



## BRIDGESTONE AUSTRALIA LTD.

# Occupational Health & Safety and Environmental Policy Statement

The Bridgestone Australia Group Ltd (Bridgestone), which includes Bridgestone New Zealand Limited and all consolidated subsidiaries, is committed to the supply of quality products and services which meet or exceed customer expectations and are committed to carry this out in a safe and environmentally responsible manner. This policy applies to all persons accessing Bridgestone workplaces.

We are committed to maintaining responsible occupational health, safety, environmental and injury management systems through continuous improvement.

This will be achieved by:

- providing and maintaining a safe and healthy environment for employees, contractors and visitors,
- establishing and maintaining measurable objectives and targets across the organisation.
- recognising the requirement for continuous improvement of injury prevention and injury management programs with the goal of achieving the highest possible standards.
- Undertaking hazard management activities to effectively manage any hazards within the work environment
- Providing effective claims management and rehabilitation assistance aimed at supporting injured employees through their period of illness or injury and then promoting optimal recovery and a safe return to work (where possible in the event of a work related injury,
- Demonstrated leadership, delegated from the Managing Director through the executives and senior management team, to ensure all employees are aware of, and compliant with, their identified responsibilities and accountabilities.
- A commitment to, the utilisation of an effective communication and consultation framework to provide relevant information to all staff, contractors and visitors, promoting a safety culture within all business operations.
- Ensuring health, safety and environmental factors are considered in the design, planning and conduct of all business activities,
- Operating in accordance with the provisions of the legislative requirements of the jurisdictions where Bridgestone operates
- the development, implementation, management and recognition of other organisational policies and procedures where relevant
- and the utilisation of appropriate internal and/or external expertise where required.
- Commit to the provision of a supportive and non-bullying work environment for any persons in our workplace.
- This policy statement is available to all interested parties and will be subject to regular review.

**Nobuyuki Mieno**

**Managing Director**

**Date Issued: 1 February 2011**